

Miter's Energy Policy

1.0 Goals

1.1 We are committed to buying and using energy in the most cost-effective, efficient and environmentally responsible way possible. To achieve this we will;

- Improve energy efficiency continuously by implementing energy management programmes that support all operations and customer satisfaction while providing a safe and comfortable work environment.
- Become one of the most energy- efficient businesses in our industry on a kilowatt-hour per square foot basis.
- We will promote energy efficiency with our suppliers and clients.
 - New and replacement electrical equipment will be A rated.
 - We will promote energy efficiency with our suppliers and clients
 - We will set key performance indicators for energy efficiency

2.0 Objectives

2.1 In order to meet our goals we will;

- Benchmark energy use of our premises by end of September 2023
- Compared with this September 2023 baseline, reduce energy use at the Unit by 3% by 2025
- Educate employees about how to save energy at work and how to promote energy efficiency with our suppliers and clients

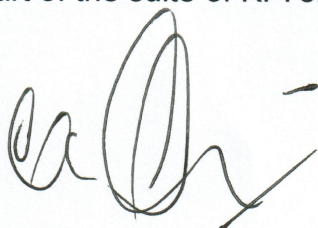
3.0 Applicability

3.1 This Policy shall apply to Miter's premises and all its employees

4.0 Monitoring

4.1 Energy reduction targets will be included and reported quarterly to the Managing Director as part of the suite of KPI's.

Signed:



Dated:
Review date:

03/03/22
15/02/23